



செம்மொழித் தமிழாய்வு மத்திய நிறுவனம்

(தன்னாட்சி நிறுவனம், கல்வி அமைச்சகம், இந்திய அரசு)

செம்மொழிச் சாலை, பெரும்பாக்கம், சென்னை - 600100

CENTRAL INSTITUTE OF CLASSICAL TAMIL

(An Autonomous Institution under the Ministry of Education, Government of India)

Chemmozhi Salai, Perumbakkam, Chennai - 600100

RECRUITMENT NOTIFICATION FOR THE POST OF ASSOCIATE PROFESSOR

Notification No. 03/CICT/Associate Professor/ 2026-2027

Date:28.06.2026

Central Institute of Classical Tamil, Chennai (CICT) invites applications from Indian Nationals, who fulfill the prescribed qualification, experience, age and other conditions as per the UGC Regulations for filling up the following posts sanctioned on regular basis, as per the details given below:-

S.No	Name of the Post	Academic Level	No. of Post	Category	Method of Recruitment
1.	Associate Professor	Level 13 A of 7 th CPC as per UGC	06	UR-5 OBC-1	Direct

The details of the posts, educational qualification, age, experience and application format are available in the Institute's website www.cict.in. Applications complete in all aspects along with requisite application fee and all necessary documents should reach within 60 days of publication of this advertisement to "The Registrar, Central Institute of Classical Tamil , Chemmozhi Salai, Perumbakkam, Chennai-600100".

Note:

1.	Candidates are required to apply offline through the application attached with the advertisement. Candidates are advised to read the detailed advertisement carefully before filling up the application.
2.	Application received after the last date shall summarily be rejected without any reason whatsoever and the institute will not be held responsible for any kind of delay. Applications received through emails will not be considered. Applications received through emails followed by original applications before the last date for receipt of applications will only be considered. Applications sent only through emails will not be considered.
3.	The qualifications and other conditions prescribed in the advertisement are as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred as UGC Regulations 2018) published in the Gazette of India, July 18, 2018 and UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Amendment regulations 2021 (and NCTE norms wherever applicable) and are subject to future regulations/norms, including amendments in UGC regulations from time to time , stipulated by the MHRD/UGC applicable to such recruitments. For details of the regulations, please visit UGC website " www.ugc.ac.in ".
4.	A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 th September, 1991. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

5.	Candidates serving in private institutions are not eligible for pay protection of their past service or consideration of their past service for any purpose in the new post in case of their selection and joining.
6.	Candidates who have been awarded Ph.D. from foreign Universities should enclose " <u>Equivalence Certificate</u> " issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected
7.	For the post of Associate Professor, the academic / research score shall be calculated as specified in Annexure C .
8.	Applications for all posts should be accompanied with a non-refundable demand draft for Rs.500/- (Rs.250/- for candidates belonging to SC/ST/PwD) in favour of Director, CICT Chennai payable at Chennai. The issue of the demand draft shall be within the period of duration of the advertisement. The demand draft enclosed with the application shall not be refunded or adjusted under any circumstances. No other mode of payment shall be accepted and such applications shall be rejected forthright and payment made shall be forfeited.
9.	The Institute shall decide whether to proceed to Screening / Interview depending on the number of applications received / number of candidates shortlisted for Interview (as the case may be). A decision in this regard will be taken in consultation with the Ministry which shall be final. The Institute also reserves the right not to fill up any post.

**ESSENTIAL QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR-
FACULTY-WISE**

1.	<p style="text-align: center;">Associate Professor (Faculty of Linguistics)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (UR)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Linguistics from a recognized University or Institute.</p> <p>ii. A Master's Degree with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations July 2018.</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

2.	<p style="text-align: center;">Associate Professor (Faculty of School of Languages & Language Education)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (UR)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Languages / Comparative Literature or Language/Language Education from a recognized University or Institute.</p> <p>ii. A Master’s Degree with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) given in Annexure C as per the criteria (Appendix II, Table 2 of UGC Regulations July 2018).</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

3.	<p style="text-align: center;">Associate Professor (Faculty of Art & Architecture)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (UR)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Art / Architecture from a recognized University or Institute.</p> <p>ii. A Master's Degree with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) given in Annexure C as per the criteria (Appendix II, Table 2 of UGC Regulations July 2018.)</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

4.	<p style="text-align: center;">Associate Professor (Faculty of Manuscriptology)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (UR)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Manuscriptology from a recognized University or Institute.</p> <p>ii. A Master’s Degree with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) given in Annexure C as per the criteria (Appendix II, Table 2 of UGC Regulations July 2018).</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

5.	<p style="text-align: center;">Associate Professor (Faculty of Translation)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (UR)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Translation Studies from a recognized University or Institute.</p> <p>ii. A Master's Degree in Tamil with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five(75) given in Annexure C as per the criteria (Appendix II, Table 2 of UGC Regulations July 2018).</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

6.	<p>Associate Professor (Faculty of Lexicography)</p> <p>Number of Posts : 01</p> <p>Regular : 01 (OBC)</p>
<p>Essential Qualification and Experience</p> <p>i. An eminent scholar having a Ph.D. degree in Lexicography from a recognized University or Institute.</p> <p>ii. A Master’s Degree with at least 55% (or an equivalent grade in a point scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry minimum of seven publications peer-reviewed or UGC-listed journals and a total research score of Seventy five(75) given in Annexure C as per the criteria (Appendix II, Table 2 of UGC Regulations July 2018).</p> <p>iv. Should possess experience exclusively on research works relating to the Classical phase of Tamil from the early period to 600 CE.</p>	

GENERAL INSTRUCTIONS

1.	Applicants are advised to submit the hard copy of the application with all supporting documents well in advance without waiting till last date, to avoid unforeseen problems. The Institute will not be held responsible for any delay at any stage.
2.	The qualification, experience, age etc. shall be reckoned as on last date for submission of application (which shall be one month from the date of notification of the advertisement).
3.	The prescribed qualification and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. Competent Authority decision will be final on determining the minimum number of applications required for screening and minimum number of candidates for Interview.
4.	The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by the duly constituted Screening Committee and approved by the Competent Authority based on prescribed norms of the Institute. The Screening committee shall screen the application as per UGC norms. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post or Registered Post or Courier and also by email. The number of candidates to be called for interview will be as per the decision of the Institute.
5.	The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
6.	Reservations for SC, ST, OBC, EWS candidates and Persons with Disabilities exist as per guidelines of the UGC/GOI. The age limit shall be relaxed by 5 years for SC / ST and by 3 years for OBC/PwDs /Ex-Servicemen. Relaxation in age & qualification will be applicable to only those posts which are reserved and candidates with relaxed standards will not be considered for Unreserved position (Ref.No.36011/1/98-Estt.(Res) dated 01/07/1998).
7.	The candidates selected shall be on probation for a period of one year from the date of appointment.

8.	The selected candidates will be governed by New Pension Scheme and Retirement / Terminal benefits for all the posts shall be as per Government of India norms.
9.	The Institute reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. However, this cannot be claimed as a right.
10.	The number of posts indicated in this advertisement is tentative. The Institute reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly or not to fill any vacancy.
11.	Selection will be made on the basis of candidate's academic record, teaching & research experience and their performance in the interview. The Institute may utilize seminar / colloquium and/or any other modes as a method of selection.
12.	Candidates are required to forward their application in the prescribed format accompanied by required demand draft, evidence of age, community, educational qualifications, teaching / research experience, distinctions, present position, Salary drawn, reprints of publications, copies of testimonials from at least two persons, Annexure B and all other relevant supporting documents for information stated in the application. The copies of the documents enclosed shall be duly attested.
13.	Candidates already in employment (<i>State Government, Central Government, Government Universities, other organizations</i>) must submit their applications with No Objection Certificate from the employer. If any delay is expected in getting NOC from the employer, they should submit the undertaking that they will submit NOC before interview.
14.	Outstation candidates called for Interview will be paid travelling allowances as per the norms prescribed by the Government of India. Candidates in service already shall be eligible for travelling allowance only if they have forwarded their application through proper channel or appear for interview with No Objection Certificate.
15.	Incomplete applications / applications without relevant supporting enclosures/without prescribed demand draft / applications not in prescribed format will be rejected outright.
16.	Institute is not responsible for postal delay and interim correspondence will not be entertained and replied to.
17.	Canvassing in any form on behalf of any candidate will disqualify candidature.

18.	Completed applications should be addressed to The Registrar, Central Institute of Classical Tamil, Chemmozhi Salai, Perumbakkam, Chennai - 600100 and should be superscribed on the left hand top corner of the envelope with the details of the posts applied for.
19.	The prescribed application shall be downloaded from the Institute's website www.cict.in .
20.	Completed applications with all necessary documents should reach within 60 days from the date of publication of this advertisement.

IMPORTANT:

- *APPLICATIONS OF CANDIDATES WHO DO NOT FULFILL THE MINIMUM ELIGIBILITY CRITERIA INCLUDING FULFILLMENT OF "GOOD ACADEMIC RECORD" WILL SUMMARILY BE REJECTED.*
- *NO INTERIM CORRESPONDENCE WILL BE ENTERTAINED FROM ANY CANDIDATE.*
- *MERE FULFILLMENT OF THE ELIGIBILITY CRITERIA IS NOT ENOUGH FOR A CANDIDATE TO BE CALLED FOR INTERVIEW. THE SCREENING COMMITTEES RECOMMENDATIONS AND COMPETENT AUTHORITY'S DECISION WILL BE FINAL.*
- *ALL UPDATES TO THIS ADVERTISEMENT INCLUDING CORRIGENDUM, AMENDMENT, IF ANY, WILL BE HOSTED ON THE WEBSITE ONLY AND THE CANDIDATES ARE ADVISED TO CHECK THE WEBSITE PERIODICALLY FOR UPDATES.*

Methodology of Shortlisting the Candidates

1. The applications so received shall be placed before a Screening Committee, which on the basis of criteria so decided, shall prepare a list of all the eligible candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. Based on their score as per criteria given above, a maximum of up to 15 candidates will be called for interview against each post of Associate Professor. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/Shortlisting purposes.

REGISTRAR

(The award of degrees to candidates registered for Ph.D.
Programme after 11th July, 2009)

(On the letter head of the University/ Institution)

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr. _____ (Reg.
No _____) has successfully completed
Ph.D. programme in the Faculty of

_____University / Institution
during the year_. The Ph.D. degree awarded by this University
/ Institution is in compliance of UGC Regulation 2009 or 2016
for the award of Ph.D. degree. As part of the Ph.D. degree, the
following course work was done by the candidate.

- a) _____
- b) _____
- c) _____
- d) _____

IMPORTANT:

Please note the above certificate should be issued by
Registrar of the concerned University / Institution. Certificates
issued by departments will not be valid.

(The award of degrees to candidates registered for Ph.D. programme prior to
11th July, 2009)

(On the letter head of the University/ Institution)

TO WHOMSOEVER IT MAY CONCERN

This is certify that Mr. _____ (Reg.
No _____) has successfully completed Ph.D.
programme in the Faculty of
_____ University /
Institution during the year _____. The Ph.D. degree awarded by this University /
Institution is in compliance of the existing Ordinances / By Laws / Regulations
of the University / Institution for the award of Ph.D. degree and he / she fulfils
the following:-

- a. The Ph.D. Degree of the candidates awarded in regular mode only;
- b. Evaluation of the Ph.D. Thesis by at least two external examiners;
- c. Open Ph.D. viva - voce of the candidate had been conducted.
- d. Candidates had published two research papers out of which at least one in a refereed Journal from out of his / her Ph.D work;
- e. The candidate had presented two papers in seminars / conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency from out of his / her Ph.D. work;

IMPORTANT:

Please note the above certificate should be issued by certified by the Vice Chancellor / Pro Vice - Chancellor / Dean (Academic Affairs) / Dean (University Instructions) of the concerned University. Certificates issued by departments will not be valid.

ANNEXURE - C

**CRITERIA FOR SCREENING OF APPLICATIONS AND SHORTLISTING
CANDIDATES FOR INTERVIEW TO THE POST OF ASSCIATE PROFESSOR**

For the post of Associate Professor, the criteria for evaluation will be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

Methodology for University and College Teachers for calculating Academic/Research Score

S.No	Academic/Research Activity	Score as per UGC norms	Score claimed by the candidate	Enclosure No.	Verified by the Screening Committee
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper			
2.	Publications (other than Research papers)				
	(a) Books authored which are published by ;				
	International publishers	12			
	National Publishers	10			
	Chapter in Edited Book	05			
	Editor of Book by International Publisher	10			
	Editor of Book by National Publisher	08			
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03			
	Book	08			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05			
	(b) Design of new curriculum and courses	02 per curriculam/ course			

	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02			
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)	08			
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12			
	e-Content (developed in 4 quadrants) per module	05			
	Contribution to development of e-content module in complete course / paper / e-book (at least one quadrant)	02			
	Editor of e-content for complete course /paper / e-book	10			
4	(a) Research guidance				
	Ph.D.	10 per degree awarded 05 per thesis submitted			
	M.Phil./P.G dissertation	02 per degree awarded			
	(b) Research Projects Completed				
	More than 10 lakhs	10			
	Less than 10 lakhs	05			
	(c) Research Projects Ongoing :				

	More than 10 lakhs	05			
	Less than 10 lakhs	02			
	(d) Consultancy	03			
5.	(a) Patents				
	International	10			
	National	07			
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10			
	National	07			
	State	04			
	(c) Awards/ Fellowship				
	International	07			
	National	05			
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07			
	International (within country)	05			
	National	03			
	State/University	02			
		Total			

Date: _____

Signature of the Candidate

The Research score for research papers would be augmented as follows:

Peer-Reviewed o UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor -	5 Points
ii)	Paper with impact factor less than 1 -	10 Points
iii)	Paper with impact factor between 1 and 2 -	15 Points
iv)	Paper with impact factor between 2 and 5 -	20 Points
v)	Paper with impact factor between 5 and 10 -	25 Points
vi)	Paper with impact factor > 10 -	30 Points

- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

The constitution of Selection Committees and guidelines on selection procedure for the Post of Professor shall be as per CICT norms and Statutes read with UGC Regulations, 2018.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri. / Smt./ Kumari _____ son/ daughter of _____ of village / town _____ in District / Division _____ the State / Union Territory _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No: _____ dated _____*.

Shri / Smt./Kumari _____ and / or his / her family ordinarily reside(s) in the _____ District / Division of the _____ State / Union Territory.

This is also to certify that he/she does not belong to the persons/ sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 -Estt. (SCT) dated 8.9.1998**

District
Magistrate / Deputy
Commissioner etc.

Dated:

Seal

* -The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** -As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.