

# CENTRAL INSTITUTE OF CLASSICAL TAMIL

(An autonomous Institute under Ministry of Human Resource Development, Govt. of India)

IRT Campus, 100 Feet Road, Taramani, Chennai – 600 113.

Website: [www.cict.in](http://www.cict.in)

## Employment Notice No.3/Academic/2019

Central Institute of Classical Tamil (CICT) invites applications from Indian Nationals, who fulfill the prescribed qualification, experience, age and other conditions for filling up the following sanctioned regular posts, as per the details given below: -

| Sl. No. | Name of the Post                            | No. of Post        | Pay Band and Grade Pay               | Age Limit                 |
|---------|---|--------------------|--------------------------------------|---------------------------|
| 1.      | <b>Professor cum Deputy Director</b>        | 3 (UR-3)           | PB4 37400-67000<br>GP. Rs.10000(AGP) | Not exceeding<br>50 years |
| 2.      | <b>Reader cum Research Officer</b>          | 6 (5 UR,<br>1 OBC) | PB3 15600-39100<br>GP Rs.8000(AGP)   | Not exceeding<br>40 years |
| 3.      | <b>Lecturer cum Junior Research Officer</b> | 4 (3UR, 1<br>OBC)  | PB3 15600-39100<br>GP Rs. 6000(AGP)  | Not exceeding<br>35 years |

The details of the posts, educational qualification, experience and age as per the GOI and application format are available in the Institute's website [www.cict.in](http://www.cict.in). Applications complete in all aspects along with requisite application fee and all necessary documents should reach within 31 days of publication of this advertisement to "The Director, Central Institute of Classical Tamil (CICT), IRT Campus, 100 Feet Road, Taramani, Chennai – 600 113"

**DIRECTOR**

# CENTRAL INSTITUTE OF CLASSICAL TAMIL

(An autonomous Institute under Ministry of Human Resource Development, Govt. of India)

IRT Campus, 100 Feet Road, Taramani, Chennai – 600 113

Website: [www.cict.in](http://www.cict.in)

Notification No.3/ACADEMIC/2019, dated 17.7.2019

Central Institute of Classical Tamil (CICT), as an autonomous institute under Ministry of Human Resource Development (MHRD), Government of India invites applications in the prescribed format from eligible Indian National for the following posts:

## I. Professor cum Deputy Director

| Number of Post            | Scale of Pay                               | Age Limit  | Educational and other qualifications required  |
|---------------------------|--|--|--|
| Three<br>(All Unreserved) | PB4 (37400-67000)<br>Grade Pay 10,000(AGP) | Not more than 50 years as on closing date for receipt of application | <p><b>A.</b> (i) An eminent scholar with Ph.D. qualification(s) in Tamil or Linguistics or Comparative Philology or psychology or Education or Sociology or Anthropology or Folklore or Statistics or Indian language and literature and published work or high quality, actively engaged in research with evidence of published work with a minimum of ten publications as books and/or research/ policy papers.</p> <p>ii. A minimum of ten years of teaching experience in University/College and/ or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</p> <p>iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010.</p> <p>OR</p> <p><b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> |

## 2. Reader cum Research Officer

| Number of Post    | Scale of Pay  | Age Limit  | Educational and other qualifications required  |
|-------------------|---|--|--|
| Six (5 UR, 1 OBC) | PB3<br>(15600-39100)<br>Grade Pay<br>Rs.8000<br>(AGP) | Not exceeding 40 years as on closing date of applications. | <p>i. Good academic record with a Ph.D degree in Tamil or Linguistics or Comparative Philology or Psychology or Education or Sociology or Anthropology or Folklore or Statistics or Indian Language and Literature.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited Research Institutions/Industry excluding the period of Ph.D research with evidence of published work and a minimum of five publications as books and/or research/policy papers.</p> <p>iv Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. A minimum score as stipulated in the Academic Performance Indicator(API) based performance Based Appraisal System (PBAS) set out in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010.</p> <p>vi. Proficiency in any Indian Language as a subject at the secondary school level in the case of Master of Arts in Linguistics or Comparative Philology or as a subject at the degree level in the case of Master of Arts in subjects other than Linguistics or Comparative Philology. (In the case of Master of Arts in subjects other than Linguistics or Comparative Philology, the teaching/research experience must be in language oriented topics.</p> |

### 3. Lecturer - cum - Junior Research Officer

| Number of Post          | Scale of Pay                                 | Age Limit  | Educational and other qualifications required   |
|-------------------------|--|--|---|
| Four<br>(3 UR,<br>1OBC) | PB3-(15600-39100)<br>Grade Pay<br>6000 (AGP) | Not exceeding 35 years as on the closing date for receipt of applications. | <p>i. Good academic record with a Ph.D degree in Tamil or Linguistics or Comparative Philology or Psychology or Education or Sociology or Anthropology or Folklore or Statistics or Geography or Indian Language and Literature with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from an accredited foreign University.</p> <p>ii. In addition to fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the University Grants Commission, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii. <b>Notwithstanding</b> anything contained in (i) and (ii) above, the candidates who are or have been awarded a Ph.D Degree in accordance with the UGC's Minimum Standards and Procedure for Award of Ph.D degree Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment to this post.</p> <p>iv. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>iv. Proficiency in any Indian Language as a subject at the secondary school level in the case of Master of Arts in Linguistics or Comparative Philology or as a subject at the degree level in the case of Master of Arts in subjects other than Linguistics or Comparative Philology. (In the case of Master of Arts in subjects other than Linguistics or Comparative Philology, the teaching/research experience must be in language oriented topics.</p> <p>vi. Two years experience in teaching/research.</p> |

The format of application and other instructions are provided in Annexure A to this notification. Completed applications along with application fee of Rs.500/- (Rs.250/- in the case of SC/ST (PwDs) drawn in favour of Director, CICT payable at Chennai with all necessary documents should reach within 31 days of date of publication of this advertisement to "The Director, Central Institute of Classical Tamil, IRT Campus, 100 Feet Road, Taramani, Chennai 600 113"

DIRECTOR

**APPLICATION FOR ACADEMIC POSTS IN  
CENTRAL INSTITUTE OF CLASSICAL TAMIL, CHENNAI**

**(Notification No. 3 / ACADEMIC /2019)**

Application for the post of \_\_\_\_\_

| <b>Particulars of Demand Draft:</b> |  |
|-------------------------------------|--|
| Bank and Branch                     |  |
| D.D. No. and Date                   |  |
| Amount in Rs.                       |  |

PHOTO

|     |   |                    |
|-----|---|--------------------|
| 1.  | Name in full (in Block Letters)   |                    |
| 2.  | Father's / Husband's Name   |                    |
| 3.  | Sex   |                    |
| 4.  | Marital Status  |                    |
| 5.  | Permanent Address with Pin Code<br>(Phone No and e-mail address.)                 |                    |
| 6.  | Address for Communication with Pin Code<br>(Phone No. and e-mail address.)        |                    |
| 7.  | (a) Age and Date of Birth (as on .....<br>in Christian era)<br>(b) Place of Birth |                    |
| 8.  | Nationality   |                    |
| 9.  | Religion  |                    |
| 10. | Community   | OC / OBC / SC / ST |
| 11. | If differently abled, give details  |                    |

**12. Proficiency in Languages (Please underline your mother tongue):**

| <b>Read only</b> | <b>Speak only</b> | <b>Read and speak</b> | <b>Read, write and speak</b> | <b>Examination passed, if any</b> |
|------------------|-------------------|-----------------------|------------------------------|-----------------------------------|
|                  |                   |                       |                              |                                   |

**13. Educational Qualification (from 10<sup>th</sup> std onwards):**

| <b>Examination Passed Including Ph.D</b> | <b>Subjects / Subjects with specialization</b> | <b>Year of Passing</b> | <b>Percentage of Marks/Grade/ CGPA</b> | <b>Name of the College and University</b> |
|--|--|------------------------|--|---|
|  |  |                        |  |   |

**14. Title of the Thesis for the Research Degree(s):**

| <b>Degree</b>                                    | <b>Title of the thesis</b> |
|--|----------------------------|
| M.Phil.  |                            |
| Ph. D.   |                            |
| Any other higher degree like D.Sc., D.Litt., etc |                            |

15. Whether qualified in UGC NET / SLET / SET :

i) If yes, subject and year of passing :  
[enclose Xerox copy of the certificate]

16. (a) Teaching Experience :

| Sl. No. | Institution | Position held | Temporary / Permanent | Year of Teaching |    |      |    | Total Period of service |
|---------|-------------|---------------|-----------------------|------------------|----|------|----|-------------------------|
|         |             |               |                       | UG               |    | PG   |    |                         |
|         |             |               |                       | From             | To | From | To |                         |
|         |             |               |                       |                  |    |      |    |                         |

(b) Research Experience (other than Ph.D research period) :

i. Number of Years of Research Experience including Post Doctoral Research :

ii. Number of candidates supervised / under supervision for Research :

| Degree   | Awarded | Under supervision |
|----------|---------|-------------------|
| M.Litt., |         |                   |
| M.Phil., |         |                   |
| Ph.D     |         |                   |

17. Publications:

i) Text and Reference Books and Proceedings

| Sl. No. | Author(s) | Title of the Book/ Proceedings | Year of Publication | ISBN No. | Publisher(s) |
|---------|-----------|--------------------------------|---------------------|----------|--------------|
|         |           |                                |                     |          |              |

(Enclose copy of the cover page of the book / Proceedings)

ii) Chapter in Book

| <b>Sl. No.</b> | <b>Author(s)</b> | <b>Title of the Chapter</b> | <b>Title of the Book</b> | <b>Year of publication</b> | <b>ISBN No.</b> | <b>Publisher(s)</b> |
|----------------|------------------|-----------------------------|--------------------------|----------------------------|-----------------|---------------------|
|                |                  |                             |                          |                            |                 |                     |

iii) Research Papers in Refereed journals:

| <b>Sl. No.</b> | <b>Author(s)</b> | <b>Title of the Article</b> | <b>Name of the Journal</b> | <b>Volume, Issue &amp; Page No.</b> | <b>Year of Publications</b> | <b>Publisher (s) ISSN. No.</b> | <b>Impact Factor</b> |
|----------------|------------------|-----------------------------|----------------------------|-------------------------------------|-----------------------------|--------------------------------|----------------------|
|                |                  |                             |                            |                                     |                             |                                |                      |

**Enclose reprints of the papers published**  
*(Attach separate sheet, if space provided is insufficient)*

iv) Publication in Proceedings (Full paper only):

| <b>Sl. No.</b> | <b>Author(s)</b> | <b>Title of the Article</b> | <b>Name of Event</b> | <b>Volume &amp; Page No.</b> | <b>Year of Publication</b> |
|----------------|------------------|-----------------------------|----------------------|------------------------------|----------------------------|
|                |                  |                             |                      |                              |                            |

18. Research Projects undertaken  
 Give details with proof

:



| Sl. No. | Title of the Project | Amount Sanctioned | Name of the Funding Agency |               | Period of Project | Year of Completion |
|---------|----------------------|-------------------|----------------------------|---------------|-------------------|--------------------|
|         |                      |                   | National                   | International |                   |                    |
|         |                      |                   |                            |               |                   |                    |

19. (i) National / International Seminars, Symposia, Conferences and Workshops Attended  
(ii) National / International Seminars /Workshops / Conferences conducted

20. Awards and recognitions received :

21. Courses attended (Mention only such of those Courses where duration is more than two weeks) :

a) Refresher Course :

b) Orientation Programme :

c) Special Training Course :

22. Membership in Professional Bodies :

23. Details of Present / Last Employment

| Name of the Institution where employed | Date of Joining | Date of leaving, if applicable | Designation | Nature of work | Salary details (Basic Pay & allowances drawn) |
|--|-----------------|--------------------------------|-------------|----------------|---|
|  |                 |                                |             |                |   |

24. Any additional information that the Applicant wish to provide :

25. If appointed, time required for joining duty :

26. Testimonials:  
(Name, Designation and Address of two persons)

1.

2.

27. References: Give Name, Designation and Address of Two Persons in Responsible positions, who are well acquainted with the applicant's character and work (other than relatives).

28. I \_\_\_\_\_ hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief and in the event of any of the information being found false or incorrect or any ineligibility being detected before or after the interview, my candidature is liable to be cancelled and action may be initiated against me.

Signature of the Applicant

Place:

Date:

29. Endorsement of the Present Employer:

The application of Dr. Mr/Ms. \_\_\_\_\_(Name and designation of the applicant for the post of \_\_\_\_\_ at Central Institute of Classical Tamil, Chennai is forwarded to the Director, Central Institute of Classical Tamil, IRT Campus, 100 Feet Road, Taramani, Chennai – 113. It is to certify that no disciplinary vigilance case is pending or contemplated against the official.

Date:

Signature and seal of the Head of the Organisation

List of enclosures:

| Sl. No. | Details of Enclosure |
|---------|----------------------|
| 1.      |                      |
| 2.      |                      |
| 3.      |                      |
| 4.      |                      |
| 5.      |                      |
| 6.      |                      |
| 7.      |                      |
| 8.      |                      |
| 9.      |                      |
| 10.     |                      |

**INSTRUCTIONS TO CANDIDATES**  
**APPLYING FOR ACADEMIC POSITIONS IN**  
**CENTRAL INSTITUTE OF CLASSICAL TAMIL, CHENNAI-600 113.**  
**(Notification No. 3/ACADEMIC/2019, dt: 17.07.2019)**

The applicants are requested to kindly go through the following instructions, prescribed qualifications and experience for each post before filling up of the application

1. The details of academic positions for which applications are invited together with age, educational qualification, experience required are detailed in Annexure "A" to this notification.
2. The qualification, experience, age etc. shall be reckoned as on last date for submission of application (which shall be one month from the date of notification of the advertisement).
3. The age limit shall be relaxed by 5 years for SC / ST and by 3 years for OBC/ PwDs / Ex-Servicemen.
4. The candidates selected shall be on probation for a period of two years from the date of appointment.
5. The selected candidates will be governed by New Pension Scheme and Retirement / Terminal benefits for all the posts shall be as per Government of India norms.
6. The candidate applying for more than one post must use separate application form for each post along with required demand draft in original and send them in separate covers super-scribed with the name of the post applied for.
7. Candidates belonging to SC/ST/OBC/PWD are required to attach with the application latest caste certificate in the format as prescribed by the Government of India.
8. Applications for all posts should be accompanied with a non-refundable demand draft for Rs.500/- (Rs.250/- for candidates belonging to SC/ST/PwD) in favour of Director, CICT Chennai payable at Chennai. The issue of the demand draft shall be within the period of duration of the advertisement. The demand draft enclosed with the application shall not be refunded or adjusted under any circumstances. No other mode of payment shall be accepted and such applications shall be rejected forthright and payment made shall be forfeited.
9. Candidates are required to forward their application in the prescribed format accompanied by required demand draft, evidence of age, community, educational qualifications, teaching / research experience, distinctions, present position, Salary drawn, reprints of publications, copies of testimonials from at least two persons and all other relevant supporting documents for information stated in the application. The copies of the documents enclose shall be duly attested.

10. Persons who are serving in Government / Semi - Government / PSUs should send their application through proper channel. They can however send advance copy together with original demand draft. Candidates who are employed in other organizations should also send their application through proper channel. In case the applications are not forwarded through proper channel they should submit NO OBJECTION CERTIFICATE at the time of interview.
11. The Institute reserves the right to place a reasonable limit on the total number of candidates to be called for test or interview. Fulfillment of qualifications per-se does not entitle a candidate to be called for test or interview. The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part without assigning any reason and its decision in this regard shall be final.
12. Outstation candidates called for Interview will be paid travelling allowances as per the norms prescribed by the Government of India. Candidates in service already shall be eligible to travelling allowance only if they have forwarded their application through proper channel or appear for interview with No Objection Certificate.
13. Incomplete applications / applications without relevant supporting enclosures without prescribed demand draft / applications not in prescribed format will be rejected outright.
14. Institute is not responsible for postal delay and interim correspondence will not be entertained and replied to.
- 15. Canvassing in any form will be a disqualification**
16. Completed applications should be addressed to **The Director, Central Institute of Classical Tamil, IRT campus, 100 Feet Road, Taramani, Chennai-600113** and should be **superscribed on the left hand top corner** of the envelope with the details of the posts applied for.
17. The prescribed application shall be downloaded from the Institute's website [www.cict.in](http://www.cict.in)
18. Completed applications with all necessary documents should reach **within 30 days from the date of publication of this advertisement.**